

## Board Profile / Chair / Non-Executive Director

### Tove Feld

Address: Lyngskrænten 33, 2840 Holte  
Mobil: +45 61550952  
Email: [Tove@Feld.dk](mailto:Tove@Feld.dk)  
Born 13.10.1964  
Family: Married to Anders, 2 sons Kasper (21) and Johan (24)



## Strategic Leadership, Renewables, ESG, growth organisations & turnaround

Experienced Board Professional (NED & Chair) and Senior Executive. 30 yrs. background with leadership and strategic transformation from energy & infrastructure business. In International C-suite positions (Ørsted, SGRE, DNV) build and developed organisations, services and products – to leading global players in the Renewable space. Created industry best practice within risk management and driven change journeys. From various roles as Owner, Supplier, Consultant, and Independent 3<sup>rd</sup> party, deep marked insight, founded on value creation and risk identification – and a unique understanding of what drives a business case.

### Core Competences

- Leadership & Strategic Transformation of Technology based companies.
- Business development: Growth, Internationalisation, M&A, company integration, IPO and turnaround
- Energy & Infrastructures investments: Specialised in Renewables and Path towards NetZero
- Innovation & Digitalisation of new technology and business models with strategic & commercial value creation
- Project, Risk & Portfolio mgmt., ESG and QHSE, Governance and Audit Committees.

### Contribution in Board Room

As board member and sparring partner to the managing director(s), I contribute to the growth and development of the company. Based on strong analytical skills, high engagement, and a natural drive - I look for business opportunities and continuously consider, how to optimize and improve the company's products/business areas/governance/strategic direction. I influence, listen, challenge, and build respectful relationships with peers in the board room, securing common alignment. Reputation for engaging with shareholders and strong stakeholder management skills. As a person I am open, curious, and highly energetic. I am driven by making a difference for the individual company and society at large.

### Board Experience (+12 yrs from private & listed\* companies in the Nordic and the UK).

Current Roles incl.

2024 - DHI A/S (*Global Advisory company, RTO*) Vice Chair  
2023 - Cloudberry Clean Energy ASA\* (*OSL - listed REN Energy Company, N HQ*) Chair BoD & RemCo, Member A&R Com)  
2023 - Polytech A/S (*Global Supplier to Wind Industry*)  
2022 - YARA International ASA\* (*OSL Listed - Global Crop Nutrition Company, N HQ*) Member BoD & HR Committee  
2021 - Venterra Group plc (*Service Provider to Wind Industry, UK HQ*), Member BoD, RemCo and NomCo  
2021 - NEXEL (*Service Company*), subsidiary in ANDEL (*DK Energy company*)  
2020 - TRIG The Renewables Infrastructure Group Ltd\*, (*LON FTSE 250 - REN Investment Com*) SID & RemCo Chair, ESG, A&R  
Previous BoD positions incl: Force Technology (2015-2024), Stiesdal A/S (2021-2023), LORC Lindø Offshore Renewables Center (2013-2015), CEKO Sensors (2019-2024), DTU's Board of Representatives (2012-2024), DGF Danish Geotechnical Society (1993-2004)  
Current Member of DTU Wind & Energy System Advisory Board and GREEN Executives Advisory Committee

### Professional Experience

Various global leadership positions with organisations in USA, UK, DE, NL, N & MY

Headed multi-cultural and cross-functional teams of 700+ FTEs, P/L resp. 1,5 Billion DKK, R&D budgets ~400 mill DKK

2020 - Founder of Visionary Growth  
2018 - 2020 Executive Director, Head of EPC Green Waste Solutions, Ørsted (*Member of Ørsted GWS Excom*)  
2015 - 2018 VP, Head of Engineering Solutions, Offshore Wind, Siemens Wind Power  
2010 - 2015 CTO, Head of Engineering, R&D and Quality, Dong Energy (now Ørsted) (*Member of Wind Power Excom*)  
2004 - 2009 Regional Manager, MD DNV Global Wind & DNV Cleaner Energy (*Member of DNV CE Excom*)  
1991 - 2003 Chief consultant, Geotechnical and Marine Engineering, Rambøll

### Educational Background

Executive MBA from IMD Switzerland (2008) combined with an Executive Board Education from the Board Academy (2015).  
Educated as M.Sc Engineering USA (1990) with a Ph.D degree (Industrial Researcher) from Aalborg University AAU (2001).