

Board Profile / Non-Executive Director

Tove Feld

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Born 13.10.1964
Family: Married to Anders, 2 sons Kasper (20) and Johan (23)



Strategic Leadership, Renewables, ESG, growth organisations & turnaround

An experienced board member and former executive with 25+ yrs professional experience with leadership and strategic transformation from energy and infrastructure business. Shaping industry leading organisations in a global context. Played a key role in the transition of Danish Utility Ørsted from Black to Green Company. In International C-suite positions build and developed organisations, services and products – to leading global players in the Renewable space. As experienced change leader consecutively transformed technology-based organisations to strategic business needs, working on the forefront of the green transition. Created industry best practice within risk management and driven change journeys. From various roles as Owner, Supplier, Consultant, and Independent 3rd party, possess deep marked insight, founded on value creation and risk identification – and a unique understanding of what drives a business case

Core Competences

- Energy & Infrastructure investments: Commercial, Risk, Project, and Portfolio management. Governance & ESG Experience
- Business development and growth of energy companies – specialised in renewables and sustainable transformation
- Internationalisation: IPO experience and M&A, company integration, due diligence, ensuring the right match
- Turnaround & consolidation of growth organisations: Improved top & bottom line, customer & employee satisfaction
- Innovation & Digitalisation of new technology and business models with strategic & commercial value creation

Contribution in Board Room

As board member and sparring partner to the managing director(s), I contribute to the growth and development of the company. Based on strong analytical skills, high engagement, and a natural drive - I look for business opportunities and continuously consider, how to optimize and improve the company's products/business areas/governance. I influence, listen, challenge, and build respectful relationships with peers in the board room, securing common alignment. Reputation for engaging with shareholders and strong stakeholder management skills. As a person I am open, curious, and highly energetic. I am driven by making a difference for the individual company and society at large.

Board Experience (Current NED roles)

2022 - YARA International ASA (*OSL Listed - Global Crop Nutrition Company, N HQ*)
2021 - Venterra Group plc (*Service Provider to Wind Industry, UK HQ*)
2021 - NEXEL (*Service Company*), subsidiary in ANDEL (*DK Energy company*)
2021 - Stiesdal A/S (*Technology - Climate Company*)
2020 - TRIG - The Renewables Infrastructure Group Ltd (*LON FTSE 250 Listed – Renewables Investment Company*)
2019 - CEKO Sensors (*Industrial MEMS sensor production company*)
2015 - Force Technology (*International RTO, technological service company*)
Since 2012 Member of DTU's Board of Representatives & DTU Wind Advisory Board (*Danish Technical University*)

Professional Experience

Various global leadership positions with organisations in USA, UK, DE, NL, N & MY
Headed multi-cultural and cross-functional teams of 500+ FTEs, P/L resp. 1,5 Billion DKK, R&D budgets ~200 mill DKK
2020 - Founder of Visionary Growth
2018 - 2020 Executive Director, Head of EPC Green Waste Solutions, Ørsted (*Member of Ørsted GWS Excom*)
2015 - 2018 VP, Head of Engineering Solutions, Offshore Wind, Siemens Wind Power
2010 - 2015 CTO, Head of Engineering, R&D and Quality, Dong Energy (now Ørsted) (*Member of Wind Power Excom*)
2004 - 2009 Regional Manager, MD DNV Global Wind & DNV Cleaner Energy (*Member of DNV CE Excom*)
1991 - 2003 Chief consultant, Rambøll

Educational Background

Executive MBA from IMD Switzerland (2008) combined with an Executive Board education from the Board Academy (2015).
Educated as M.Sc Engineering USA (1990) with a Ph.D degree (Industrial Researcher) from Aalborg University AAU (2000).