

Board Profile / Chair / Non-Executive Director

Tove Feld

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Email: Tove@Feld.dk
Born 13.10.1964
Family: Married to Anders, 2 sons Kasper (22) and Johan (25)



Strategic and Transformational Leadership, Investment & Innovation, Renewables, ESG

Experienced Board Professional (NED & Chair) and Senior Executive. 30 yrs. background with leadership and strategic transformation from energy & infrastructure business. In International C-suite positions (Ørsted, SGRE, DNV) build and developed organisations, services and products – to leading global players in the Renewable space. Created industry best practice within risk management and driven change journeys. From various roles as Owner, Supplier, Consultant, and Independent 3rd party, deep marked insight, founded on value creation and risk identification – and a unique understanding of what drives a business case.

Core Competences

- Leadership & Strategic Transformation of Technology based companies.
- Business development: Growth, Internationalisation, M&A, company integration, IPO and turnaround
- Energy & Infrastructures investments: Specialised in Renewables and Path towards NetZero
- Innovation & Digitalisation of new technology and business models with strategic & commercial value creation
- Project, Risk & Portfolio mgmt., ESG and QHSE, Governance, Rem/HR and Audit Committees.

Contribution in Board Room

As board member and sparring partner to the managing director(s), I contribute to the growth and development of the company. Based on strong analytical skills, high engagement, and a natural drive - I look for business opportunities and continuously consider, how to optimize and improve the company's products/business areas/governance/strategic direction. I influence, listen, challenge, and build respectful relationships with peers in the board room, securing common alignment. Reputation for engaging with shareholders and strong stakeholder management skills. As a person I am open, curious, and highly energetic. I am driven by making a difference for the individual company and society at large.

Board Experience (+12 yrs from private & listed* companies in the Nordic and the UK).

Current Roles incl.

2024 - DHI A/S (*Global Advisory company, RTO*) Vice Chair
2024- Stockholm Exergi Holding AB (*Stockholms Energy Provider*)
2023 - Cloudberry Clean Energy ASA* (*OSL - listed REN Energy Company, N HQ*) Chair BoD & RemCo, Member A&R Com)
2023 - Polytech A/S (*Global Supplier to Wind Industry*)
2022 - YARA International ASA* (*OSL Listed - Global Crop Nutrition Company, N HQ*) Member BoD & HR Committee
2021 - Venterra Group plc (*Service Provider to Wind Industry, UK HQ*), Member BoD, RemCo and NomCo
2021 - NEXEL (*Service Company*), subsidiary in ANDEL (*DK Energy company*)
2020 - TRIG The Renewables Infrastructure Group Ltd*, (*LON FTSE 250 - REN Investment Com*) SID & RemCo Chair, ESG, A&R

Previous BoD positions incl: Force Technology (2015-2024), Stiesdal A/S (2021-2023), LORC Lindø Offshore Renewables Center (2013-2015), CEKO Sensors (2019-2024), DTU's Board of Representatives (2012-2024), DGF Danish Geotechnical Society (1993-2004)

Current Member of DTU Wind & Energy System Advisory Board and GREEN Executives Advisory Committee

Professional Experience

Global leadership positions. Headed multi-cultural & cross-functional teams of 700+ FTEs, P/L resp. 1,5 Bill DKK, R&D ~400 mill DKK

2020 - Founder of Visionary Growth
2018 - 2020 Executive Director, Head of EPC Green Waste Solutions, Ørsted (*Member of Ørsted GWS Excom*)
2015 - 2018 VP, Head of Engineering Solutions, Offshore Wind, Siemens Wind Power
2010 - 2015 CTO, Head of Engineering, R&D and Quality, Dong Energy (now Ørsted) (*Member of Wind Power Excom*)
2004 - 2009 Regional Manager, MD DNV Global Wind & DNV Cleaner Energy (*Member of DNV CE Excom*)
1991 - 2003 Chief consultant, Geotechnical and Marine Engineering, Rambøll

Educational Background

Executive MBA from IMD Switzerland (2008) combined with an Executive Board Education from the Board Academy (2015).
Educated as M.Sc Engineering USA (1990) with a Ph.D degree (Industrial Researcher) from Aalborg University AAU (2001).