

CURRICULUM VITAE

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Highlights

- Experienced board member & CEO
- Gearing for profitable growth
- Business & engineering consultant
- Driving digitalization through hands-on strategy work
- Driving strategic and operational sustainability throughout the value chain
- Transforming organizations through business complexity leadership
- Executive cross-functional leadership

Business Leadership Through

- Impact driven mind-set
- Engaging with people
- Structured & analytical approach

Education

- Executive Board Leadership, CBS
- Sales certification, Valcon
- Diploma MBA Medical Product Innovations, CBS
- MSc Mechanical Engineering, DTU

Languages

- Danish (Mother tongue)
- English & Scandinavian
- German, French & Spanish (basic)

Private

- Age 56. Married to Benny. We have two daughters, Sofie at 26 & Laura 24
- Exploring wildlife, cultures & music

Securing client focus and optimal value chain by eliminating non-value adding complexity from the processes

Gearing for profitable growth of SMEs and owner managed businesses. Executive process consultant experience within change management from the management consulting business. Putting sustainability and digitalization high on the strategic and operational agenda, most likely with the involvement of both the organisation and hands-on academia.

BOARD EXPERIENCE

- 2019-present: InnoBooster Investment Board member, Innovationsfonden
- 2012-present: DTU Board of Representatives member incl. committee work
- 2012-present: DTU Mechanical Engineering Advisory Board member
- 2018-2020: Inj. Molding Section Board member, The Danish Plastics Federation
- 2017-2020: Executive & CTO participant at Board meetings, DBI Plastics
- 2014-2017: Executive & COO participant at Board meetings, Valcon Design

BUSINESS CONSULTING EXPERIENCE

Kapacitet (2020-present)

As of Nov. 2020 CEO of Kapacitet – taking over the leadership from the founder & owner.

- Established new CXO team
- Merged Kapacitet Production ApS with Kapacitet A/S
- Developed and kicked-off Strategy 2021-2024 with focus on startups and leading technology companies, sustainability and digitalization
- Established partnership with DTU Science Park & Futurebox responsible for product development and supply chain for hard tech and green tech startups

Valcon Design & Valcon (2012-2017)

Professionalized Valcon Design based on scalability, ready for growth. Also delivered complexity leadership to a broad variety of clients at C-suite level. Key achievements:

- Transformed Valcon Design capabilities into a product service line, Six Theta® Design used widely within the industry and especially Automotive in Germany
- Set direction and implemented governance structure, project and sales board meetings to professionalize and obtain scalability of Valcon Design
- Developed and implemented framework & methods for robust portfolio design reducing business complexity for 30+ SMEs growing their business value and profit
- SMEs achieved a common language across sales, R&D & operations, 30+% fewer item numbers, reduced cost, shorter time to market and shorter delivery time

LIFE SCIENCE & MEDICAL DEVICE EXPERIENCE

Novo Nordisk & NNE (2002-2012)

Held various international positions within R&D management, project execution and business development addressing client and end-user needs.

- 2011-2012: Head of project management & global resource management, NNE
- 2010-2011: Head of global business development, area of 300+ FTEs, NNE
- 2008-2010: Business manager for automation & IT project management, NNE
- 2004-2007: Head of prefilled devices used for Novo Nordisk blockbuster drugs
- 2002-2004: Manager for needles & prefilled devices, R&D, Novo Nordisk

INDUSTRY, AUTOMOTIVE & PLASTICS EXPERIENCE

DBI Plastics (2017-2020)

Professionalized DBI Plastics driving complexity leadership across sales, technology and operations. Also transforming a classic supplier business model into product-service setup.

- Standardization of product portfolio & 70% higher project portfolio value in 1 year
- Digitalization, complexity leadership and global policy deployment across DBI driving profitable growth through involvement of the organization
- Engaged in sustainability business networks, incorporated sustainability in the strategy, developed and launched first sustainable product line

Nilfisk & GN Store Nord (1990-2002)

Held various positions within R&D hence 3.5 years as Development engineer at GN Store Nord developing hand held high-end electronics. 3 years as Project manager and 5.5 years as R&D manager for Industrial and consumer vacuum cleaners at Nilfisk. Executed through local front-end innovation team in a setting with global partnerships and both in-house/outsourced production. Nilfisk Compact Vac awarded as 'Best buy'.