

CURRICULUM VITAE

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Highlights

- Experienced board member & CEO
- Gearing for profitable growth
- Business & engineering consultant
- Driving digitalization through hands-on strategy work
- Driving strategic and operational sustainability throughout the value chain
- Transforming organizations through business complexity leadership
- Executive cross-functional leadership

Business Leadership Through

- Impact driven mind-set
- Engaging with people
- Structured & analytical approach

Education

- Executive Board Leadership, CBS
- Sales certification, Valcon
- Diploma MBA Medical Product Innovations, CBS
- MSc Mechanical Engineering, DTU

Languages

- Danish (Mother tongue)
- English & Scandinavian
- German, French & Spanish (basic)

Private

- Married to Benny. We have two adult daughters, Sofie & Laura

Securing innovation and client focus by strategic agenda with latest proven technology and valuable project & product portfolio

M&As, risk and competence management. Gearing for sustainable growth during transformation of SMEs, owner managed businesses and Scaleups. Manufacturing industry within technical devices, medical devices, machinery and test equipment. Production, digitalisation of processes and prioritizing sustainability high on the strategic agenda.

BOARD EXPERIENCE

- 2023-present: Board member, Karl Pedersen and His Wife's Industrial Fund
- 2022-present: Chairman Zealand & the Islands, Board Women Denmark
- 2020-present: CEO participant and proactive at Board meetings, Kapacitet A/S
- 2012-present: DTU Board of Representatives member incl. committee work since 2018
- 2012-present: DTU Construct Advisory Board member
- 2019-2022: InnoBoost Investment Board member, Innovation Fund Denmark
- 2018-2020: Injection Molding Section Board member, The Danish Plastics Federation
- 2014-2020: Exec. & CTO participant at Board meetings, Valcon Design & DBI Plastics

BUSINESS CONSULTING EXPERIENCE

Kapacitet (2020-present)

CEO of Kapacitet – taking over the leadership from the founder & owner.

- Transformed Kapacitet and delivered solid operating results over the years
- Merged Kapacitet Production with Kapacitet and established new CXO team
- Developed and delivered according to Strategy 2021-2024 incl. Profit sharing
- Digital transformation e.g. IT Cloud solution and new ERP system
- Driving partnership with DTU Science Park & Futurebox

Valcon Design & Valcon (2012-2017)

Professionalized Valcon Design based on scalability, ready for growth. Also delivered complexity leadership to a broad variety of clients at C-suite level. Key achievements:

- Transformed Valcon Design capabilities into a product service line, Six Theta® Design used widely within the industry and especially Automotive in Germany
- Set direction and implemented governance structure, project and sales board meetings to professionalize and obtain scalability of Valcon Design
- Developed and implemented framework & methods for robust portfolio design reducing business complexity for 30+ SMEs growing their business value and profit
- SMEs achieved a common language across sales, R&D & operations, 30+% fewer item numbers, reduced cost, shorter time to market and shorter delivery time

LIFE SCIENCE & MEDICAL DEVICE EXPERIENCE

Novo Nordisk & NNE (2002-2012)

Held various international positions within R&D management, project execution and business development addressing client and end-user needs.

- 2011-2012: Head of project management & global resource management, NNE
- 2010-2011: Head of global business development, area of 300+ FTEs, NNE
- 2008-2010: Business manager for automation & IT project management, NNE
- 2004-2007: Head of prefilled devices used for Novo Nordisk blockbuster drugs
- 2002-2004: Manager for needles & prefilled devices, R&D, Novo Nordisk

INDUSTRY, AUTOMOTIVE & PLASTICS EXPERIENCE

DBI Plastics (2017-2020)

Professionalized DBI Plastics driving complexity leadership across sales, technology and operations. Also transforming a classic supplier business model into product-service setup.

- Standardization of product portfolio & 70% higher project portfolio value in 1 year
- Digitalization, complexity leadership and global policy deployment across DBI driving profitable growth through involvement of the organization
- Engaged in sustainability business networks, incorporated sustainability in the strategy, developed and launched first sustainable product line

Nilfisk & GN Store Nord (1990-2002)

Held various positions within R&D. 3.5 years as Development engineer at GN Store Nord developing handheld electronics. 3 years as Project manager and 5.5 years as R&D manager for Industrial & consumer vacuum cleaners at Nilfisk. Local innovation team, global partnerships and in-house/outsourced production. Nilfisk Compact Vac awarded as 'Best buy'.